

Topics :

SAP (HCM) HUMAN CAPITAL MANAGEMENT

Introduction

- Introduction about SAP
- overview of SAP Architecture
- Intro to various models in SAP

Configuration Of Master Data Human Resources

- Enterprise, Personnel and organizational structure
- Default values and features
- Pay scale and wage type structure
- Work flows and user interfaces:
Modification of Screens, personnel actions
- Management of employees globally

Payroll

- Course Essential of Payroll
- Entering Payroll Data
- Organising a Live payroll Run
- Payroll process
- Payroll Reports
- Posting Payroll: Results to accounting
- Bank Transfer and Check Processing
- Process Model

Organizational Management

- Concepts and customizing of Organizational Management
- Maintenance of organizational structure
- Reporting and its tools
- Integration with other HR components

Authorizations in HR

- Setting up general authorization checks
- Structural authorization checks

Solution Manager

- Overview of Solution Manager

Sap HR Overview

- Navigation in HR
- Structures in HR
- Employee self-service
- Personnel administration
- Time Management(TM)
- Recruitment, Personnel development
- Reporting tools for HR
- Personnel cost planning
- Training management
- Event management
- Travel Management & Planning

Configuration Of Time Management

- Overview of TM and its integration
- Work schedule concept
- Attendances, Absences and their payments
- Time Quotas and their deductions
- Time Manager's workplace(TMW)

Reporting In HR

- Reporting methods
- Info systems
- Logical databases and infosets
- Ad hoc query
- SAP query
- Payroll and time management infotypes
- HCM in BW and SEM

Experience From Implementation (Case Study And Projects)

- Setting up structures
- Integration and dependencies

Highlights

- ✓ Learn one to one with expert tutor
- ✓ Cost Effective Guarantee
- ✓ Job Placement Assistance
- ✓ Flexible times (Week-end/ week days)
- ✓ Quality Training on Real/Live Scenarios
- ✓ State of Art Online training infrastructure
- ✓ Record your session whilst learning

Free Register
Online
Demo
Before You Join

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